

## CREATING INTERCULTURAL AWARENESS (THE 3-2-1 WORKSHEET)

#### Introduction:

This activity allows participants to reflect on their intercultural awareness. The video is used as a method to scaffold participants and guide them in becoming both aware and appreciative of intercultural differences. To promote reflection, participants complete the 3-2-1 activity. After each participant has answered the questions on the 3-2-1 activity, they will share their thoughts with the class.

#### **Facilitator notes:**

There is some risk that this activity may elicit stereotypes and/or generalizations that lack nuance. The facilitator may want to be prepared to discuss cultural appropriation versus appreciation and guide students in a culturally honoring and sensitive discussion.

### **Objectives:**

As a result of this activity, participants will be able to:

- 1. Identify and express the role culture plays in shaping their identity.
- 2. Demonstrate knowledge of cultural differences.
- 3. Recognize the ways in which they have applied their learnings from other cultures to their lives.

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30 minutes.

### **Group Size:**

Small group.

#### **Materials:**

A computer with access to the internet; Worksheet (in Downloads).

### **Intercultural Development Continuum Stages:**

- Denial
- Polarization
- Minimization

### **AAC&U Intercultural Knowledge and Competence Goals:**

**Cultural Self-Awareness** 

• To articulate insights into own cultural rules and biases (e.g., seeking complexity; aware of how their experiences have shaped these rules, and how to recognize and respond to cultural biases, resulting in a shift in self-description).

Knowledge of Cultural Worldview Frameworks





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 To demonstrate sophisticated understanding of the complexity of elements important to members of another culture in relation to its history, values, politics, communication styles, economy, or beliefs & practices.

## **Activity Instructions:**

1. Introduce and show the following videos to participants:

https://www.youtube.com/embed/GhA9eypocE0?start=0&end=174 https://www.youtube.com/embed/I-Yy6poJ2zs?start=0&end=76 https://www.youtube.com/embed/GhA9eypocE0?start=311&end=506

- 2. After watching the videos, ask participants to reflect on the following questions:
  - What is your response to the videos?
  - What is your greatest insight or takeaway from these videos?
  - Is there anything from the videos that caused confusion for you or anything you would like to challenge?
  - What does it mean to you to observe something not just from your own framework, but from another's cultural framework?
  - How do cultural practices reveal underlying values?
- 3. Ask participants to complete the 3-2-1 worksheet (in <u>Downloads</u>).
- 4. Ask participants to share their worksheet insights with the class.
- 5. Debrief the activity with the following questions:
  - What made this activity challenging for you? What made the activity meaningful for you?
  - What does bridging across cultural difference mean to you?
  - What questions will you ask yourself next time you notice someone doing something you find confusing, frustrating, etc.?
  - How can we appropriately adopt new cultural learnings into our own lives?

### **Related Tools:**

- Awareness of Cultural Difference Exercises
- Four Levels of Cultural Awareness, The
- Self-Awareness and Core Cultural Values

